

Local Labour Market Monitor – November 2017

This Monitor focuses on local labour market news by industry. Industries are listed within the Goods and Services Sectors in the labour force. Within the Goods Sector are the following Industries: Agriculture; Forestry, Fishing, Mining, Oil and Gas; Utilities; Manufacturing & Construction. The Services Sector is comprised of Transportation & Warehousing; Trade; Finance, Insurance, Real Estate and Leasing; Professional, Scientific and Technical Services; Business, Building & Other Support Services; Information, Culture & Recreation; Accommodation & Food Services; Educational Services; Health Care & Social Assistance; Other Services; Public Administration

Goods

Forestry, Fishing, Mining, Oil & Gas

- Vale announced 480 workers at its Coleman Mine are on temporary layoff. The company temporarily suspended operations due to required repairs to its mine shaft ventilation compartment. Repairs could take up to a month to complete (The Sudbury Star, November 15, 2017)
- The City of Greater Sudbury will be formally submitting a bid to host a ferrochrome facility to process Noront Resources ore from the Ring of Fire. If successful, the first phase of plant construction will cost \$1 billion and is expected to create 350 direct jobs and as many as 150 indirect. Construction could start as early as 2020 and take five to seven years to complete (The Sudbury Star, November 8, 2017)
- The province of Ontario reported Crossworks Manufacturing in Greater Sudbury will continue to cut and polish diamonds produced by the DeBeers mine near Attawapiskat until production runs out. The mine is slated to close in 2019. Crossworks opened in 2009 committing to locally polishing 10% of the diamonds produced at the mine (<http://www.cbc.ca/news/business/diamond-cutting-takes-tenuous-hold-in-sudbury-ont-1.3072541>)

Services

Accommodation & Food Services

- A Swiss Chalet/Harvey's will be opening up in the old location of A&W at the Rainbow Centre
- The Fromagerie Elgin announced it will close its doors after 10 years in business. The downtown venue attracted young hipsters and older professionals providing a warm local atmosphere for musicians and artists to showcase their work and talent. The owners cited financial challenges for the closure (The Sudbury Star, November 29, 2017)

Educational Services

- The provincial government introduced legislation to end the 32 day college labour dispute and return college students to the classroom. The strike was the longest college strike in the province's history affecting the 24 colleges in Ontario including Collège Boréal and Cambrian College. All outstanding issues will be referred to binding mediation/arbitration (November, 16, 2017, newsroom@ontario.ca)

Health Care & Social Assistance

- A total of 19 new doctors have decided to set up shop in the city. Six family doctors, two emergency medicine doctors and eleven specialists will help to service local health care needs. Eight of the doctors were trained at the Northern Ontario School of Medicine (The Sudbury Star, November 12, 2017)
- Provincial funding injection of \$1.3 million in operating funds over the next three years will allow the Canadian Mental Health Association (CMHA) to hire social workers, nurses and case managers to staff expanded programs and a new apartment building. A total of four staff will be hired at the 200 Larch Street site including an indigenous social worker (The Sudbury Star, November 8, 2017)
- Maison McCulloch Hospice announced it will be receiving \$2 million to help fund the cost of 10 new beds. Funding will also help pay for ongoing support and training to healthcare professionals, volunteers and caregivers (The Sudbury Star, November 8, 2017)

Information, Culture & Recreation

- TVO announced it will be setting up a news coverage hub in Sudbury. This will include hiring two on-the-ground journalists in the city to develop current affairs articles and videos (The Sudbury Star, November 12, 2017)
- Urban Air Adventure Park will be opening at 1066 Barrydowne Rd (former Canadian Tire) in the summer of 2018. Urban Air is an American based full-service family entertainment center specializing in indoor trampoline parks. The Greater Sudbury location will be the first Canadian location for the franchise. The business will be hiring approximately 45 staff and will be recruiting in the spring of 2018 (Sudbury.com, November 17, 2017, <https://www.urbanairtrampolinepark.com>)
- DIY Craftery and Lounge will be opening at 43 Elm Street. The business will be hiring local makers, artists and creators and will hold a liquor license (Sudbury.com, November 17, 2017)

Professional, Scientific & Technical Services

- The Institute for Clinical Evaluative Sciences announced it will be opening a new satellite office at Health Sciences North. The site was made possible due to a \$563,000 investment by the federal and provincial governments and the Greater Sudbury Development Corporation. Housing the Institute will involve renovating about 1000 sq ft of space. About 12 new positions will be eventually created attracting top researchers to Northern Ontario to review and evaluate local health data (The Sudbury Star, November 18, 2017)

Public Administration

- The Greater Sudbury Police Service reported in its 2018 operating budget it will not be expanding its service of 264 officers, support staff and eight community safety personnel in the New Year. The Service stressed they have not added any new police officers in the last four years other than to replace officers who have retired, left the organization or are on leave (The Sudbury Star, November 21, 2017)
- Conservation Sudbury (formerly the Nickel District Conservation Authority) announced it is planning on hiring four new full time equivalent hires in 2018 (The Sudbury Star, November 23, 2017)

Trade

- The Ontario government announced Greater Sudbury will be among the first 14 cities selected for a government run marijuana store. Initial stores will also be located in Brampton, Hamilton, Kingston, Kitchener, London, Mississauga, Ottawa, Sault Ste Marie, Thunder Bay, Toronto, Vaughan and Windsor. The LCBO will operate the shops through a subsidiary that will sell and distribute recreational marijuana to individuals 19 and older. Consumers will not be allowed to use the product in workplaces or public spaces. The province intends to set up to 150 stand alone cannabis stores by 2020
(The Sudbury Star, November 6, 2017)
- The Dollar Store will be opening up a new location at the Garson mall, 3060 Falconbridge Rd, Unit #1
(The Sudbury Star, November 23, 2017)

Transportation & Warehousing

- The Greater Sudbury Airport reported air travel in the city has increased by 16.5% over 2016. The airport has plans to expand its services and further redesign its physical structure in the near future dependent on funding (The Sudbury Star, November 17, 2017)

Other Information

- Workforce Planning released its quarterly “*Job Bank Vacancy Study -July to Sept 2017*” on online vacancies. The following highlights were noted:
 - 2,000 jobs were posted in total in Greater Sudbury during this period
 - Postings increased by 561 over the same period in 2016
 - Most populous occupations included sales and service, cooks, cleaners, shelf stockers, security guards, desk clerks
 - 41% of postings were for full time positions, 19% part time and 33% unknown
 - The top seven employers with the most vacancies included:

▪ Health Sciences North – 62	▪ Walmart – 54
▪ Loblaws – 41	▪ Lowes – 29
▪ Shopper’s Drug Mart – 28	▪ Manulife Financial 27
▪ Leons – 21	

(The Sudbury Star, November 28, 2017)
- A report by the Fraser Institute entitled “*Uneven Recovery: Much of Ontario Still Hasn’t Fully Recovered from the 2008 Recession*” concluded:
 - 11 of the province’s 23 urban areas actually experienced net job losses from 2008 to 2016
 - Growth in the province primarily occurred in the metropolitan Toronto and Ottawa regions
 - Negative job growth occurred in five northern communities; Greater Sudbury (-1%), Thunder Bay (-3%). Timmins (-6%), North Bay (-9%) and Sault Ste Marie (-16%) between 2008 and 2016
(<https://www.fraserinstitute.org/studies/uneven-recovery-much-of-ontario-still-hasnt-fully-recovered-from-the-2008-recession>)
- A joint report from Workforce Planning and Cambrian College entitled “*Occupational Capacity in the Non-Residential Construction Labour Market*” concluded:
 - 6,000 workers are employed in non residential construction in the Greater Sudbury area. Truck drivers, electricians and construction millwrights reported to be in the top three occupations

- An estimated labour supply shortage of 1,300 workers of the required 2,200 workers in six projects is anticipated
 - Occupations Experiencing Shortages: Out of over 30 occupational areas, shortages were predicted to exist particularly for floor covering installers, plasterers/drywallers, contractors and supervisors, drillers and blasters, bricklayers
 - Occupations Experiencing High demand: Jobs in higher demand in the proposed projects include earth workers, labourers and masonry workers (The Sudbury Star, November 10, 2017)

- The province of Ontario announced they have funded 50 college and university graduates through the Northern Ontario Heritage Fund Corporation's Northern Ontario Internship Program for a one year term. The terms pay \$30,000 to \$60,000/yr and the following businesses received funding:
 - Biznorth Inc
 - J.L. Richard & Associates
 - Eat Local Sudbury Cooperative
 - The Social Planning Council of the Sudbury Region
 - Greater Sudbury Chamber of Commerce
 - Better Beginnings, Better Futures
(The Sudbury Star, November 25, 2017)
 - Spectrum Telecom Group Ltd
 - The Northern Policy Institute
 - Health Sciences North
 - NEO Kids Foundation
 - Le Salon du Live du Grand Sudbury