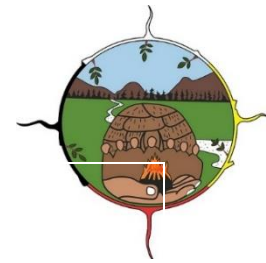


# NOGDAWINDAMIN FAMILY AND COMMUNITY SERVICES EMPLOYMENT OPPORTUNITY



NOGDAWINDAMIN Family and Community Services, a designated Aboriginal Child Welfare Agency under the Child Youth and Family Services Act serving member First Nations situated between Sault Ste. Marie and Sudbury is seeking to hire **two (2)**:

## **CHILD AND YOUTH CLINICIANS (2) - SAULT STE. MARIE**

**Salary Range: \$58,518.00 - \$71,881.00**

**FULL TIME – CONTRACT TO MARCH 31, 2020**

**(\*Extension pending annualized funding)**

### **Overview of Responsibilities**

Reporting to the Team Supervisor – Children’s Mental Health, the Child and Youth Clinician provides therapeutic mental wellness assessment and support to children between the ages of 4 to 18 residing in the Agency’s catchment area, both on reserve and in four communities along the North Shore. The Child and Youth Clinician supports positive relationships between children, their immediate caregivers and their support network by developing child-centered, culturally appropriate strategies to address behaviours that limit the child’s spirit journey through childhood and adolescence.

### **QUALIFICATIONS**

#### **Education and Experience Requirements**

- Master of Social Work degree is preferred and would be an asset
- Honors Bachelor of Social Work degree
- Five (5) years’ direct experience working with children and families
- Experience in a clinical environment providing Children’s Mental Health services
- Experience working with Aboriginal people, organizations and communities

#### **Knowledge Requirements**

- Knowledge of Nogdawindamin programs and services
- Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions and the Seven Grandfather Teachings
- Knowledge of relevant legislative framework and policies reflecting current child welfare practice
- Understanding of and ability to translate relevant legislation into Agency language, policies and procedures
- Understanding of evidence informed/evidence based practices for promoting trauma, attachment, resilience and wellness-based mental health program services to children, youth and their families
- Knowledge of First Nation service delivery, customs and traditions in responding to child welfare concerns
- Knowledge of external service agencies

#### **Special Skills & Abilities**

- Strong leadership and management skills, Strong organizational and administrative skills
- Strong professional ethics; Proven ability to work with First Nation communities and people
- Ability to establish and maintain effective working relationships and to develop strong, effective teams
- Ability to facilitate strong inter-departmental relationships; Ability to manage multiple priorities, projects or programs
- Ability to meet deadlines and work flexible hours; Ability to take initiative and work independently
- Ability to understand and speak Anishnaabemowin is a definite asset
- Ability to work with confidential and sensitive information; Ability to work within a team environment
- Demonstrated ability to lead and coach others utilizing a collaborative and strengths-based approach
- Demonstrated excellence in conflict resolution, mediation, and problem solving
- Demonstrated financial management and human resource management skills
- Excellent computer skills; Excellent interpersonal and communication skills
- Excellent time management skills
- High level of initiative and self-direction

#### **Other Requirements**

- Must provide a Criminal Records Check deemed satisfactory by the employer upon offer of employment;
- Must have a Class ‘G’ Ontario Driver’s Licence, access to a vehicle and the ability to travel;
- Must have \$1M automobile insurance coverage

Nogdawindamin Family and Community Services has been in operation for over 25 years. We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. **JOIN A GROWING AND DYNAMIC ORGANIZATION OFFERING REWARDING CAREERS, COMPETITIVE SALARIES, BENEFITS, PENSION AND A GREAT WORK ENVIRONMENT FOR INDIVIDUALS COMMITTED TO MAKING A DIFFERENCE.**

Please submit a job related resume and cover letter along with three work related references by:

**Tuesday, December 25, 2018 – 4:00pm**

#### **Hiring Committee**

Nogdawindamin Family and Community Services  
210B Gran Street, Batchewana First Nation, ON P6A 0C4  
FAX (705) 946-3717 [hr@nog.ca](mailto:hr@nog.ca)

Preference will be given to applicants of native ancestry.

**Incomplete or late applications will not be accepted**

We thank all applicants for their interest; however only those selected for an interview will be contacted.

A full job description is located on our website at [www.nog.ca](http://www.nog.ca)