

## Local Labour Market Monitor – April 2018

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*This Monitor focuses on local labour market news by industry. Industries are listed within the Goods and Services Sectors in the labour force. Within the Goods Sector are the following Industries: Agriculture; Forestry, Fishing, Mining, Oil and Gas; Utilities; Manufacturing & Construction. The Services Sector is comprised of Transportation & Warehousing; Trade; Finance, Insurance, Real Estate and Leasing; Professional, Scientific and Technical Services; Business, Building & Other Support Services; Information, Culture & Recreation; Accommodation & Food Services; Educational Services; Health Care & Social Assistance; Other Services; Public Administration*

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### **Goods**

#### **Agriculture**

- Good 4U Shrimp announced it is planning on becoming the third Pacific white shrimp farm in Canada. The aquaculture farm will be located in Estaire and is putting the finishing touches on its 18,000 square foot facility. The farm will initially employ two full time employees and there are plans to hire more once it is in operation (<https://www.good4ushrimp.ca/>)

#### **Construction**

- The City of Greater Sudbury will be reviewing its development charges. Council will be exploring new incentives, alternatives to development charges and new approaches to managing development charge rates. Development charges can be expected when new infrastructure is built, however, lower charges may be more suitable for already developed parts of the city and to encourage activity. The current development charges bylaw will expire on June 30, 2019 (The Sudbury Star, April 26, 2018)

#### **Forestry, Fishing, Mining, Oil & Gas**

- Vale announced it has issued 18 layoff notices to affected employees. The company cited it is transforming its Ontario operations and is evolving its structure for efficiency (The Sudbury Star, April 20, 2018)
  - Vale reported operations have resumed at its Coleman Mine and its entire workforce was recalled in mid March. The mine was originally supposed to be shut down for two months, however the shut down lasted for nearly five months (The Sudbury Star, April 10, 2018)

### **Services**

#### **Educational Services**

- Collège Boréal reported it will be offering online cannabis training. Each of the three courses will be eight weeks long and be offered in both English and French. Courses will focus on the production, sale and marketing of cannabis and the financing of a cannabis business. In the future, the college is planning on offering retail training courses as well as a longer program on cannabis production techniques (Northern Ontario Business, April 25, 2018)

- Collège Boréal reported it is offering its Plumbing Technician Program in September 2018. It is the only French language program and the first of its kind in Ontario. The program is offered over three sessions in a one year span. To celebrate the launch of the new program, students will receive a \$1,000 scholarship to be applied towards tuition fees. The college also offers a Plumbing Apprenticeship Program where successful apprentices can receive a Certificate of Apprenticeship from the Ministry of Advanced Education & Skills (The Sudbury Star, April 16, 2018)
- Cambrian College reported its enrolment numbers are at a 10 yr high with a dramatic increase in international students. The increase prompted the college to run two programs, the Practical Nursing Program and the Project Management Program with a spring start running through the summer months.
  - The college will also be introducing seven new programs in September 2018: Business Analytics, Crime Analytics, Health Analytics, Community and Health Services Navigation, Social Services Worker – Indigenous Specialization, Environmental Technician and Mobile Application Development (<https://cambriancollege.ca/>)

### **Health Care & Social Assistance**

- Extendicare announced it is planning on building two new long term care facilities in Sudbury's south end. It will also be renovating one of its existing sites while closing the other down resulting in three state of the art LTC centres. It is not known at this time which of its two locations at York or Falconbridge will be decommissioned. In total, 54 new licensed LTC beds will be created with one new building housing 256 beds. There are currently 523 LTC beds in the two existing facilities. The new beds were created due to the Ontario government's plan to provide 5,000 new beds by 2022 and more than 30,000 new beds over the next decade (The Sudbury Star, April 26, 2018)
- The provincial government announced Health Sciences North will receive an extra \$4.87 million funding boost for its 2018 budget (The Sudbury Star, April 8, 2018)
- Health Sciences North reported it plans to eliminate 113 full time equivalent positions as it approved its 2018-19 budget. The reduction will affect 37 FTEs in management/non unionized positions and 76 FTEs in unionized positions but current bed levels will not be affected. Reductions will occur in departments such as finance, HR, housekeeping, laundry and linen. The hospital will also trim \$6.9 million in program expenses outside clinical departments and cut the capital budget for renovations, equipment and information technology. The completion of the PET scanner suite and learners centre will continue along with a \$1.4 million boost for clinical departments including a new pain clinic. HSN hopes many of the job reductions will take place through attrition and retirements. Additionally, the Ontario government announced \$822 million in new funding for hospitals along with millions set aside for hospitals in precarious financial situations. It is unclear at this time if HSN will receive any financial relief from the extra funding (The Sudbury Star, April 20, 2018)
  - CUPE Local 1623 reported up to 36 non union staff have been laid off at Health Sciences North as the hospital takes measures to reduce expenditures. More non union and union staff reductions were expected (The Sudbury Star, April 5, 2018)

- Health Sciences North announced it has opened a Rapid Access Addiction Medicine (RAAM) Clinic at 336 Pine Street. The clinic provides expedited, barrier-free treatment for patients who are addicted to alcohol or opioids. Funded by the North East Local Health Integration Network (NE LHIN), the RAAM clinic is part of the NE LHIN's Regional Opioid Strategy, designed to meet the rising rates of opioid use disorder, accidental overdoses, hospitalizations and ER visits in Northeastern Ontario. Patients can walk-in to receive help or call 705-523-7100 ext.1875. No booked appointment or referral is necessary, although referrals from doctors, nurses, social workers, addiction counselors and community providers are welcome. A patient navigator position was one of the new positions created at the clinic (hsnsudbury.ca)

### **Information, Culture & Recreation**

- The provincial government announced Science North and Dynamic Earth will receive \$16 million over the next two years. The funding will allow the science centre to move ahead with key projects. These projects include a new Vale Chasm show, a major renewal of the fourth level, two new multimedia theatre experiences, a new outdoor pavilion, and a new IMAD 3D film produced in partnership with Jane Goodall. New drifts will be created in the Go Deeper Project at Dynamic Earth along with a new underground theater and multipurpose space. The science centre is a major economic driver in local tourism and the funding is the largest in the centre's history (The Sudbury Star, April 26, 2018)
- The provincial government announced it is providing \$4 million in funding for a soccer bubble. The Fabio Belli Foundation will receive the monies which are expected to cover the full costs of building the dome at Lasalle Secondary School. The dome could be ready as early as 2019. The Sudbury District Soccer Club also reported it has private funding to build a second soccer dome on the grounds of Sacre Coeur Secondary School. Both groups reported there is capacity and interest to have two domes in the city (The Sudbury Star, April 6, 2018)

### **Trade**

- Your Dollar Store, a Canadian owned franchise will be opening at 3060 Hwy 69 at the Garson Mall. The store differs from other dollar stores as it offers a seven day return policy and specializes in party items, health and beauty (The Sudbury Star, April 16, 2018)
- Fast Time Watch & Jewellery Repair opened at the New Sudbury Shopping Centre. The store was formally located in Sears. The repair service opened at least nine locations across the province including fronts in Sudbury and North Bay and are looking to expand (The Sudbury Star, April 10, 2018)

### **Transportation & Warehousing**

- The Greater Sudbury Airport received \$1.8 million from the Northern Ontario Heritage Fund Corporation (NOHFC) to upgrade its infrastructure water system. The upgrade will allow the airport to meet future expansion needs. Porter Airlines also received monies for its new maintenance hangar helping to create a total of eight jobs since January 2018 (Sudbury.com April 20, 2018, The Sudbury Star, April 21, 2018)

### **Other Information**

- The 2018 Canada Summer Jobs program will create 250 summer jobs for students aged 15 to 30 who will be returning to school next year

- The Junction was selected as the name for the combined site for the convention centre, art gallery and library to be located at the site of the Sudbury arena. City staff is preparing an integrated site design which should be ready this spring. Construction is expected to begin in about two years (The Sudbury Star, April 20, 2018)
  - The Elgin Street Greenway will eventually create a linked walking trail connecting downtown and Science North. The first part of the work – a major renovation of the Elgin Street underpass – is already completed. City staff are applying to other levels of government for funding for the project and construction is expected to begin later this year (Sudbury.com, April 15, 2018)
- The Bank of Montreal reported in its 2018 Q1 Regional Labour Market Report Card, Sudbury ranked 29<sup>th</sup> out of 33 cities in labour market performance rankings. This made the city the fifth worst city for job seekers with a local jobless rate of 6.8% and employment growth of -1.2% in 2017 over 2016 (<https://economics.bmocapitalmarkets.com/economics/provupdates/20180406/pu18q1.pdfHemson>)
- A report entitled *The City of Greater Sudbury Outlook for Growth to 2046* concluded Greater Sudbury is the only major urban centre in Northern Ontario expecting any growth in its population over the next three decades:
  - Very modest population growth is expected between 6,900 to 15,000 people or 6,000 to 8,400 households
  - Employment numbers are projected to grow to between 81,230 to 90,460 over this period
  - The CGS will be the only major urban area experiencing growth as Thunder Bay, Sault Ste Marie, Timmins and North Bay are all expected to have little to no population growth
  - Greater Sudbury's population hit a low in 1978 when significant layoffs occurred in the mining industry
  - Mining continues to be the most important economic factor affecting growth or decline (<http://www.cbc.ca/news/canada/sudbury/sudbury-population-30-years-1.4612615>)