

Local Labour Market Monitor – Annual Edition 2016

This Monitor focuses on local labour market news by industry. Industries are listed within the Goods and Services Sectors in the labour force. Within the Goods Sector are the following Industries: Agriculture; Forestry, Fishing, Mining, Oil and Gas; Utilities; Manufacturing & Construction. The Services Sector is comprised of Transportation & Warehousing; Trade; Finance, Insurance, Real Estate and Leasing; Professional, Scientific and Technical Services; Business, Building & Other Support Services; Information, Culture & Recreation; Accommodation & Food Services; Educational Services; Health Care & Social Assistance; Other Services; Public Administration

Goods

Agriculture

- A new Artisanal Chicken Policy by the Chicken Farmers of Ontario (CFO) will allow small scale chicken farmers to produce between 600 and 3,000 chickens per year and sell them at local food stores, markets and restaurants. The former policy only allowed for up to 300 chickens. At least four local producers have applied to increase their production under the new policy. Regional farmers currently produce less than one percent of the chicken consumed in the North, however out of the 100 farmers who applied for approval under the new policy, 20 percent came from Northern Ontario (Northern Life, January 6, 2016)

Construction

- City council approved a request for rezoning to build a large seniors complex on Paris Street. Dalron received approval to build a multi storey building with at least 70 units (The Sudbury Star, December 13, 2016)
- The City of Greater Sudbury confirmed it will receive an additional \$14 million to invest on 17 water and wastewater projects in 2017. The funding is made possible from the Clean Water and Wastewater Fund. Construction will begin in June and July 2017 (Sudbury.com, Nov 10, 2016)
- Phase One of the Maley Drive extension project officially began. Construction of a new four lane road near the intersection of Collège Boréal and Lasalle Blvd will join the intersection of Maley Drive and Barrydowne Rd. This phase involves building a cloverleaf interchange off of Highway 69 North, near the Lasalle Blvd/Notre Dame Ave intersection. Blasting and rock excavation will continue through the winter months (The Sudbury Star, October 13, 2016)
 - Prime Minister Justin Trudeau visited the city to announce the federal government will provide \$26.7 million towards the Maley Drive extension. The money comes from the Building Canada fund which is a part of the federal Liberals commitment to spend \$120 billion on infrastructure over the next 10 years. This completes the three way cost sharing agreement for phase one of the \$80 million dollar project. Up to 800 jobs are expected to be created over the three year project and it is possible the project may begin by the fall (The Sudbury Star, April 8, 2016)
- Dalron received approval to build a subdivision behind Agincourt Avenue in New Sudbury. The project involves building 37 town houses, 27 single family homes and an apartment block (The Sudbury Star, October 18, 2016)

- The province of Ontario announced it will be providing up to \$19.5 million to the city over the next three years to upgrade and expand aging local community infrastructure. The funding comes from the Ontario Community Infrastructure Fund (OCIF) and will be used locally to upgrade various water mains and culverts. City staff are evaluating other projects and will be making further recommendations to council. Across Northeastern Ontario, 116 communities will receive a total of \$58 million. (Ministry of Agriculture, Food and Rural Affairs, The Sudbury Star, September 1, 2016)
- Vanguard Building Innovations, the first prefabrication home construction company in Northern Ontario opened in Capreol. The company is able to build homes year round by using the prefabrication method, popular in western Canada and in the US. This results in less wastage and construction hours resulting in cheaper building costs (CBC Radio, Up North, Sept 26, 2016)
- Health Sciences North will be receiving \$949,000 from the Health Infrastructure Renewal Fund (HIRF) in 2016/17. The money will be used on upgrades or replacement of roofs, windows, fire alarm systems, lighting, ventilation, purchase of backup generators and more (Northeast LHIN)
- The city's planning committee approved rezoning 16 acres of land in Coniston for a five storey, 55 unit senior's apartment building (The Sudbury Star, August 9, 2016)
- The Government of Ontario reported it will be investing \$25 million into modernization and building improvements in local schools. The money will be distributed to the city's four school boards to make schools safer and more energy efficient (The Sudbury Star, July 2, 2016)
- Two electric car charging stations will be built in the area by March of 2017. One located near the McDonald's Restaurant on Newgate Avenue and the other near the Tim Horton's on Notre Dame street in Azilda. The Ministry of Transportation announced a total of 500 charging stations will be constructed in the province (Sudbury.com, July 18, 2016)
- The province has awarded \$37 million in roadwork for northeastern Ontario in 2016. Work on these projects will occur over the 2016 construction season, and is already underway at some locations
 - \$17 million for 2.7 kilometres of Highway 6 south of Nairn Centre and 21.5 kilometres of Highway 17 east of Nairn Centre
 - \$11 million for 22.2 kilometres of Highway 17 east of Lorne
 - \$6 million for Highway 552 and Highway 556 near Heyden, north of Sault Ste. Marie
 - \$3.5 million for culvert replacements on Highway 129 near Thessalon
 - Pioneer Construction Inc. has been awarded the \$10.9-million Highway 17/Sudbury Road 55 interchange contract at Lively and the \$5.9-million Highway 552 and 556 Heyden contract, expected to be completed in the fall 2016
 - Aecon Construction and Materials Limited has been awarded the \$16-million contract for work on Highway 17 and Highway 6 near Nairn Centre, scheduled to be completed in fall 2017
 - Bélanger Construction Inc. has been awarded the \$3.5-million contract for Highway 129 culvert replacements scheduled to be completed in fall 2016
 - In 2016-17, Ontario is investing \$541 million in highway infrastructure projects across the North through the Northern Highways Program (Northern Ontario Business, June 29, 2016)

- City council approved a motion to freeze development fees in an effort to stimulate building growth and development. Fees were set to increase again this year, however due to low development starts and high unemployment, fees were frozen at their current rates until June 30, 2017 (The Sudbury Star, June 2, 2016)
- Perry + Perry Developments announced it is planning on beginning construction by the fall of 2016 on a major \$5.1 million expansion to its 20 Hill Road age friendly apartment complex in Lively. The expansion would see its existing 33 unit affordable supportive housing development receiving an additional 23 market rent units (The Sudbury Star, June 8, 2016)
- Pioneer Construction, a Sudbury based company, secured three provincial highway paving contracts in northwestern Ontario worth \$22.6 million (Northern Ontario Business, May 5, 2016)
- LIUNA Local 493 announced they are providing specialty pipe training to their members in anticipation of the federal government approving the Energy East pipeline project. Work can begin as early as late fall, however is likely to begin in the spring of 2017. Construction craft labourers trained in pipe installations, welders and heavy equipment operators will be needed in this project expected to take three years to complete
- A new retirement home and long term facility will be built on Silver Hills Drive. The project will contain 160 guest rooms for seniors and 275 long term care beds. (The Sudbury Star, March 8, 2016)
- The provincial government announced it will be widening another 14 kilometers of Highway 69 from north of Highway 607 to north of Highway 522 at a cost of \$173 million. The project will take five years to complete and will begin in the spring. This will leave only 68 kilometers to be four laned which is projected to be completed by 2021. Quicker commute times will be good for industries such as trade and may encourage manufacturers to set up shop in the city (The Sudbury Star, January 25, 2016)

Forestry, Fishing, Mining, Oil & Gas

- Weir Minerals opened up a 6,000 foot warehouse on Old Falconbridge Rd. The company designs and manufactures products and services for the minerals, oil and gas and power industries. Its customers include large miners, major oil services businesses and nuclear and conventional power generation companies. In Sudbury, the company has an engineering and field service team. The Weir Group has a presence in more than 70 countries and employs over 16,300 people worldwide (The Sudbury Star, December 21, 2016)
- Boart Longyear announced it now has a new development office in the city. The office is located at the Northern Centre for Advanced Technology (NORCAT). The company is working on developing a diamond drill for work underground and received \$1.37 million in funding from the Northern Ontario Heritage Fund Corporation. It anticipates the new office will create more jobs in Sudbury and reported all office employees hired are from Northern Ontario. This included a site supervisor, driller and driller's helper. A geochemist will be hired in the near future (Northern Ontario Business, October 6, 2016)
- New Age Metals (formerly Pacific North West Capital) is seeking a major investor to invest in its River Valley Project about 100 kms from the city. The find discovered in 2011, is rich in platinum, palladium, gold and other precious metals. A large percentage could be mined by open pit operation and smeltered in Sudbury. The mining exploration company believes the industry is emerging from a five year 'fear

cycle' and market conditions are ripening for investment and development. If a major investor is secured, the project could be three to five years away from development (The Sudbury Star, September 19, 2016)

- Vale announced it cut a total of nine jobs, five permanent and four contract. The company stated it restructured its exploration group due to the prolonged downturn in commodity prices (The Sudbury Star, September, 23, 2016)
 - Vale announced it has put a hiring freeze on its Sudbury operations. Occupations which are critical to run the business safely and productively will be exempted (Northern Ontario Business, February 19,2016)
- A \$1.4 million dollar website partnership between the Forest Products Association of Canada (FPAC) and the Government of Canada's Sectoral Initiatives Program resulted in the launch of thegreenestworkforce.ca. this month. The site was created in part to help attract 60,000 new hires by 2020 to meet demand in the forestry industry. In 2016, there were approximately 500 workers directly employed in the Forestry sector in the Greater Sudbury area (thegreenestworkforce.ca)
- The Ministry of Northern Development & Mines announced it will be providing \$5 million to support 32 exploration projects across Northern Ontario. The Junior Exploration Assistance Program is designed to encourage junior exploration companies to discover new mineral deposits by offering a 10% rebate on exploration costs (Sudbury.com, May 24, 2016)
- Wallbridge and Lonmin announced they will be spending \$4 million on exploration projects in the Sudbury area (The Sudbury Star, August 31, 2016)
 - Wallbridge Mining Company reported exploration studies of its flagship Parkin Properties show excellent results. Located north of Capreol, the property is being explored for nickel, copper and platinum group metal mineralization. It is anticipated the newest project will become the company's next production platform as its Broken Hammer project was completed in October 2015 (The Sudbury Star, June 1, 2016)
 - Wallbridge Mining Company Ltd announced it will be purchasing the Fenelon Mine property located in west central Quebec for \$3.6 million. The property is an advanced project nearing production. The company is in the process of completing an updated resource/reserve estimate, consulting with First Nation communities, obtaining permits and completing other required studies. It hopes to make a potential production decision in early 2017. Wallbridge is a Sudbury based junior miner (The Sudbury Star, May 26, 2016)
 - Wallbridge Mining was recently accepted as a successful applicant for the Junior Exploration Assistance Program for its exploration projects in the CGS
- The Ontario Prospectors Association along with the Province of Ontario will be offering a Prospecting Training Program. The course is five days in length and will be offered later in the summer. It will be open to members of the public who are interested in becoming prospectors. Further training will be offered in 11 indigenous communities across the province (news.ontario.ca/mndmf/en/2016/05/ontario-providing-mineral-exploration-assistance-and-training.html)

- Deltion Innovations Limited, a mining and automation robotics company based in Capreol announced it was awarded a \$700,000 contract from the Canadian Space Agency’s Space Technology development program. The contract will be to develop a rotary multi-purpose tool for use in outer space exploration and prospecting missions. The funding will help create three full time skilled positions (The Sudbury Star, April 7, 2016)
- Coniston Minerals Inc announced it was successful in the commissioning of its micro-smelter in Coniston. Smelter operations will commence this month and ramp up to full production. Once in full production, the company will employ approximately 85 full time positions (The Sudbury Star, April 1, 2016)
- KGHM announced it will be cutting 20 jobs at its Victoria Mine and suspended some contracts. The company cited “unfavourable macroeconomic situation on the metals market” as the reason for the reduction (The Sudbury Star, March 23, 2016)
- Greater Sudbury City Council approved \$300,000 in funding to NORCAT. The money will support the creation of up to 60 jobs over the next three years helping local entrepreneurs to design, test and showcase new technologies and processes in an operating mine environment (Northern Life, March 24, 2016)
- Transition Metals Corporation announced it has acquired the former exploration and development assets of First Nickel Inc. First Nickel went into receivership in August 2015 (The Sudbury Star, January 27, 2016)
- Glencore announced its Norman West exploration project hit a significant find in 2015, however more drilling must occur. Finding new local ore bodies is a challenge for the company as its flagship Nickel Rim South Mine which opened in 2010 is expected to be mined out by 2021. Collective agreements with the company’s two unions expire on February 1, and March 2017 respectively (The Sudbury Star, December 14, 2016)

Manufacturing

- Japanese mining company manufacturer giant Komatsu, purchased Joy Global for \$2.89 billion. Joy Global, (formerly Mining Technologies International) has a location in Sudbury. Komatsu is the world’s second largest manufacturer of mining and construction equipment after Caterpillar. The company is predicting a rise in demand for equipment following the recent mining downturn (The Sudbury Star, July 5, 2016)
- Hardrock-Vertex (formerly Hardrock Mining Products) opened its new \$3 million, 15,000 sq.ft manufacturing facility in the Valley East Industrial Park. The company manufactures drill rods and bits for the mining industry (From the Ground Up, January-June 2016)
- The Manitoulin Brewing Company announced it will be expanding to an anticipated 25+ stores as it has secured a spot on the shelves of the LCBO in parts of northeastern Ontario. The company is partially owned by a Sudbury based management consulting firm and the micro brewery is planning on increasing production and expanding as demand for its beer increases (The Sudbury Star, May 30, 2016)
- Legend Boats announced it will be expanding in the spring. A state of the art 48,000 sq ft new facility will be complete at its current location allowing the company to expand its design and production of fishing

and leisure boats. The company currently employs 90 staff, however will be hiring more staff when the new facility is open (Northern Ontario Business, January 11, 2016)

Utilities

- Union Gas announced it will be replacing aging pipe in its local pipeline in the summer of 2018. The \$63 million project will replace 10 inch pipe with 12 inch pipe in a 23 km pipeline from Coniston to Walden in the summer when demand is at its lowest (The Sudbury Star, December 2, 2016)

Services

Accommodation & Food Services

- The Mighty Canadian Donut closed its only location on 944 Barrydowne. The shop opened in early 2016 and was the city's only family owned gourmet donut shop. High operating costs were cited to be the main reason for the closure (<https://www.facebook.com/mightycanadiandoughnuts>)
- Gino's Pizza will be opening at the Rainbow Centre in the former location of Sanpa Foods
- Fired Up Pizza will be opening up a location in Garson at 3481 Falconbridge Rd. This is the company's sixth location in Greater Sudbury. The company started about two years ago in July 2014 with a pizza truck on Barrydowne Road, followed by another on Lorne Street. An excellent response from the community led to a year-round location inside of Taphouse on Regent Street in 2015. The company reported it employs about 50 employees and is exploring expansion options in Timmins, North Bay and even Mexico (Sudbury.com, Nov 17, , Dec 14, 2016)
- Taco de Casa will be opening in Val Caron on Highway 69 North
- Beards Bakery & Coffee Shop opened at 587 Kathleen Street
- The Core Restaurant is expected to be opening up a location in the city (CBC Morning North, Oct 3, 2016)
- Wendy's Restaurant will be reopening at 1015 Kingsway
- Smoke's Poutinerie will be opening at the Rainbow Centre in the site of the former Quiznos. Twenty staff are expected to be hired at this site. Outlets are planned to be opened in local post secondary schools, the Canada Revenue Agency and at least one main site in North Bay (Sudbury.com, Sept 23, 2016)
- Toppers Pizza opened a new location on Barrydowne Rd. The pizzeria now has 10 locations in the city and surrounding area (Kijiji.ca)
- A \$1.8 million renovation at the New Sudbury Shopping Centre food court will include two new kiosks. Booster Juice, a smoothie bar which has 300 locations worldwide and Kernels, a specialty pop corn store (The Sudbury Star, August 13, 2016)
- The Asylum officially opened in the city. It is the city's newest live music venue hosting local, national and international musical talent with a focus on heavy metal, punk and alternative rock. Patrons can enjoy a retro arcade, food and alcoholic beverages (The Sudbury Star, July 28, 2016)

- TAJ Bistro will be opening in September at 151 Larch Street. The Bistro with one location in Barrie, expanded to Sudbury specializing in Indian and oriental foods. It seeks to bring a variety of dishes under one roof in the downtown core
- Wagyu Japanese BBQ opened at 1212 Lasalle Blvd (Sudbury.com, August 12, 2016)
- Fired Up Pizza opened a location in Azilda. Another will be open by the end of the month in Lively. The chain will then have a total of five locations in the area (The Sudbury Star, May 16, 2016)
- Burger Pitt will be opening on Main Street in Chelmsford
- The Sudbury African Market opened at 555 Barrydowne Rd. The store carries a variety of foods from multiple regions in Africa as well as clothing and hair products (The Sudbury Star, March 23, 2016)
- Rosie's Corner Café will be opening at the former site of Stackhouse Pizza & Sub on the corner of Durham and Larch streets
- Scarlet Tomato will be opening at 9 Notre Dame in Azilda (Facebook)
- Mighty Canadian Doughnut opened at 944 Notre Dame. MCD is Sudbury's first and only, family owned gourmet doughnut shop (Facebook)
- A Hilton Garden Inn will be constructed at 1400 Kingsway (The Sudbury Star, March 14, 2016)

Business, Building & Other Support Services

- YMCA staff in employment and newcomer services voted to join the Ontario Public Service Employees Union (OPSEU). Thirty six full time and part time staff will now be union members. Unionized environments typically result in improved staff retention, higher wages and improved work environments (The Sudbury Star, July 16, 2016)
- The City of Greater Sudbury Planning Committee approved for an industrial park to be developed on Duhamel Rd. The park could support as many as 13 businesses (The Sudbury Star, March 8, 2016)

Educational Services

- Bruce Power announced it will be donating \$5 million to the Northern School of Medicine to study radiation and environment. The funding will help establish the Bruce Power Centre for Health & Environmental Research (Sudbury.com, November 10, 2016)
- The Canadian Association of Social Work Education (CASWE) reported that Laurentian University is at risk of losing its accreditation for its social work program. The university must hire seven professors and two support staff members for the English, French and Indigenous streams of social work education to maintain its accreditation. CASWE will make a decision in January 2017 regarding the university's status (The Northern Life, Oct 20, 2016)
- Laurentian University formally announced it received \$3 million from Lily Fielding towards the construction of its research, innovation and engineering building. The contribution helped to secure major government funding over the summer for the 47,000 square foot facility (Sudbury.com, October 25, 2016)

- Laurentian University announced it will be receiving over \$59 million in funding to create a research and development facility at the school's Mineral Exploration Research Centre (MERC). These monies will be added to the \$55 million in cash and in-kind donations committed to the university totaling \$114 million. Metal Earth will focus on mining exploration and increasing ore body discoveries. The following is a detailed breakdown of how the funds will be distributed:
 - \$49.3 million from the federal Liberal government will be allocated over seven years and is the largest single allocation in the university's 56 year history. It will be used to hire 35 post doctoral fellows, research assistants, technicians and support staff. More than 80 graduates, 100 undergraduate students and several contractors will also be employed
 - \$10 million from mining entrepreneur David Harquail, CEO of Franco-Nevada Corporation will include a \$8.4 million endowment fund. This fund will be used towards research chairs, laboratory equipment and supplies, technical support and international scholarships for international PhD students. The remaining \$1.6 million will be allocated for immediate recruitment of a research chair in exploration targeting and other supports (The Sudbury Star, Sept 2, 2016)
 - Laurentian University announced it is also receiving \$27.3 million from the federal and provincial governments to fund its \$60 million Research, Innovation and Engineering Centre (RIE Centre) and expand its Science and Engineering building by 47,000 sq ft. The new centre will be located between the Fraser and Parker buildings on campus and will house a relocated NORCAT currently situated on Maley Drive. The centre will be used to house labs, a lecture theater, machine shop and receiving and storage areas. The expansion is slated to be complete by March 2018. Both projects announced this month will create short term construction employment and long term skilled employment (The Sudbury Star, September 24, 2016)
- Laurentian University announced it has received \$5 million from the Northern Ontario Heritage Fund toward a \$100 million research project that will develop expertise on how to improve mineral exploration. The strategy is part of the Government of Ontario's plan to make Ontario the global leader in the mining industry (The Sudbury Star, June 30, 2016)
- Laurentian University announced it created the Maamwizing Indigenous Research Institute. The Institute will focus on enhancing the use of indigenous specific health data for health services and policy planning (Sudbury.com, December 5, 2016)
 - Thorneloe University announced it has received a \$62,500 grant from the Northern Ontario Heritage Fund Corporation towards unique film and TV production workshops for students. Students enrolled in the university's Motion Picture Arts curriculum within Thornloe's Bachelor of Fine Arts degree program are eligible to take the workshops
- Cambrian College announced it has obtained federal and provincial government funding totaling over \$6.3 million for the construction of a power training and research centre. The centre will serve as the permanent home for the power line program, industry specific training and applied research in the power sector. Funding was made available through the Post Secondary Institutions Strategic Investment Fund and the Ministry of Advanced Education & Skills Development Facilities Renewal Program. Architectural

work is currently being completed with the centre expected to be completed over a two year period (The Sudbury Star, October 13, 2016)

- Cambrian College announced they signed an articulation agreement with Algoma University. The agreement will allow qualified Cambrian students and graduates of certificate, diploma and advanced diploma programs a streamlined pathway to Algoma’s Bachelor of Arts or Science degrees. These include Business Administration, Computer Science, Fine Arts, Music and Social Work degrees (Sudbury.com, September 8, 2016)
 - Cambrian College announced a two percent increase in overall enrolment for 2016/17 with first year enrollment up by 4%. The Barrydowne campus attracted 18% more international students bringing the fall total to 350, up from 286. An increase was also noted in indigenous students who are band sponsored or self identified (Sudbury.com, Sept 26, 2016)
 - Cambrian College and Seneca College announced they have an articulation agreement allowing graduates of Cambrian’s physical fitness management program to earn a Bachelor of Therapeutic Recreation degree in a shorter time. Cambrian has articulation agreements with many universities, however this is the first time it has an agreement with another college (Sudbury.com, August 24, 2016)
 - Cambrian College announced it is the first in Canada to offer an internationally recognized welding training, assessment and credential program through the Canadian Welding Bureau (CWB). The CWBi Acorn Program will be offered at the Sudbury campus providing welding training at all levels along with assessments and detailed reports which measure a welder or fabricator’s skills against the national benchmark (The Sudbury Star, June 28, 2016)
- Collège Boréal announced it received \$5.7 million in federal and provincial funding for major infrastructure projects to modernize existing facilities and enhance the institution’s capacity for research and innovation. The college will also be offering an innovative agricultural program which will help develop an entrepreneurial culture with a strong bias for research (The Sudbury Star, September 8, 2016)
 - Collège Boréal, Cambrian College and Laurentian University announced they joined forces to create the Northern Philanthropy Institute. The Institute is a partnership which will offer professional development opportunities to fundraising nonprofit professionals in northeastern Ontario (The Sudbury Star, August 12, 2016)
- Colleges Ontario has partnered with McDonald’s Canada to give 1st year business students credit for work experience. Students must have completed McDonald’s management courses and offered college admission. Canadore College is the first college to announce its participation in the new partnership (<http://www.cbc.ca/news/canada/sudbury>)
- The Rainbow District School Board reported it is looking at closing 10 primary and two secondary schools due to a \$3.6 million funding shortfall. The board is proposing a series of mergers with other schools and the option of building new facilities to accommodate. The loss of funding along with declining enrollment has had a significant local impact (The Sudbury Star, September 1, 2016)

- The Rainbow District School Board reported it will be looking at school closures and staff reductions due to funding decreases and declining enrolments. In the 2016-17 budget, there will be a reduction of 10 equivalent teaching and non teaching staff positions. The board is projecting a decline of the equivalent of 270 students this fall (Sudbury.com, July 8, 2016)

Finance, Insurance, Real Estate & Leasing

- Trinity Financial Solutions & Associates announced they will be expanding to Sudbury. The company has offices in Hamilton and Toronto and provides financial services by partnering with 40 financial companies (Kijiji, February 22, 2016)
- The Scotiabank on Lorne Street announced it will close in May. The bank has been open for many decades, however the Lorne branch will be consolidated with the main branch on Durham Street. In 2014, the bank announced it was cutting 1,000 jobs across Canada (The Sudbury Star, January 27, 2016)

Health Care & Social Assistance

- ReBalance Physiotherapy and Chiropractic opened at 1390 Kingsway. The centre is the city's newest interdisciplinary health clinic (The Sudbury Star, December 5, 2016)
- Northwood Medical Clinics opened up a walk in clinic and an addiction services centre in the downtown core. Both are located in the site of the former Fiorino's at the Port. The clinic noted there is a growing local need for addiction services as more synthetic opiates are available on the street (Sudbury.com, October 21, 2016)
- Health Sciences North announced it will be eliminating at least 30 jobs in its laundry services in April 2017. The hospital stated it will be saving up to \$500,000/yr by switching to Mohawk Shared Services, a Burlington company who is able to provide services at a substantially lower price. Up to eight management positions could also be affected. Unionized workers are paid \$19/hr (Sudbury.com, October 6, 2016)
- The Ontario Council of Hospital Unions reported a reduction in health care funding has resulted in 178 fewer nurses and 529 fewer people providing care at Health Sciences North (The Sudbury Star, August 12, 2016)
- The Ronald McDonald House announced it is expanding to Health Sciences North with a new 800 sq ft family room including rest and respite areas. The room is the first located outside of the GTA and will be available in December. A local coordinator is recruiting 70 volunteers needed to staff the family room. Applicants can apply online at <http://rmhctoronto.ca/Our-House-Family-Rooms/Our-Family-Rooms/Family-Room-at-Health-Sciences-North.aspx> (Sudbury.com August 25, 2016)
 - Health Sciences North announced the opening of its one stop shop Cardiac Out Patient Centre. The Centre helps people manage heart conditions without hospitalization and is the latest local step in providing a 'hospital without walls' approach. Staffing will include nurse practitioners, registered nurses, registered practical nurses, cardiac sonographers, clerical and support staff. It is located on the third floor of the Sudbury Outpatient Centre at 865 Regent Street (The Sudbury Star, June 22, 2016)

- Northern Care Giving Services announced they are open for business. NCGS offers housekeeping, companionship care, respite care and personal support care. Expansion plans including expanding to North Bay and Elliot Lake (The Sudbury Star, August 2, 2016)
- Maison Vale Hospice announced it has applied for funding to expand its 10 bed facility to 15 beds. The provincial Liberals announced funding for 200 new hospice beds in Ontario in its last budget (The Sudbury Star, July 18, 2016)
- Body Stream Medical Services opened on 1500 Paris Street, Unit 3. The clinic provides a doctor's assessment via telemedicine and facilitates the delivery of medicinal marijuana from licensed producers. Body Stream began in 2012 in Barrie, Ontario and currently has nine locations in the province (The Sudbury Star, June 27, 2016)
 - Body Stream advertised it will be opening up a medical marijuana clinic in the city. Body Stream uses a multi-disciplinary team comprised of medical doctors, naturopathic doctors, massage therapists, nutritionists, wellness coaches, acupuncturist and others to deliver holistic, traditional and alternative treatments and therapies. The Sudbury clinic, however will initially focus on medical marijuana and not offer the other health services or allied professionals (Northern Life, April 7, 2016. bodystream.ca)
- The Ministry of Health and Long Term Care will close 14 Community Care Action Centres in the province. This includes the Sudbury North East Community Care Centre. Staff and services will be transferred to the North East Local Health Integration Network. At this time, there are no anticipated job losses or new hires. The reorganization is a result of the expected passage of Bill 120, The Patients First Act (The Sudbury Star, June 17, 2016)
- MedviewMD, a privately owned walk in clinic, opened at 904 Barrydowne Rd in partnership with Choose Healthy Now pharmacy. The clinic utilizes telemedicine where a registered practical nurse (RPN) collects a patient's medical history and vitals. A virtual examination conducted using the Ontario Telemedicine Network is reviewed by a nurse practitioner (NP). If required, the NP can link the patient to a doctor in another location (The Sudbury Star, April 8, 2016)
- A Good Doctors Walk In Medical Clinic in Val Caron is now open. This is the second clinic in the city with the other located at the Cedar Pointe Plaza on Regent Street South. The clinic utilizes telemedicine where a registered practical nurse (RPN) collects a patient's medical history and vitals. A doctor in southern Ontario reviews this information and is able to virtually meet the patient using the Ontario Telemedicine Network. (The Sudbury Star, March 30, 2016)
- The Sudbury Action Centre for Youth (SACY) announced they have expanded and moved to a new location at 95 Pine. Due to federal funding, the Centre will be able to deliver the Skills Link program. The Centre hired two additional youth outreach workers (The Northern Life, March 22, 2016)
- Canadian Cannabis Clinic announced it will be opening up a clinic in the city. An exact location is to be determined with an expected opening date in April. The Sudbury location will be the 13th clinic in Ontario for the company (The Sudbury Star, March 14, 2016)
- A new City of Lakes Family Health Team Clinic will open at 3400 Municipal Road 35 in Chelmsford later this year. The interdisciplinary healthcare team will include four doctors, a nurse practitioner, registered

nurse and allied healthcare workers (ie. dietitians, social workers) The centre will serve 5,000 patients. This will bring the total of Family Health Team Clinics to four in the city (Sudbury, Val Caron, Walden and Chelmsford) (The Sudbury Star, February 27, 2016)

- The Provincial government announced an Ontario Centre for Workforce Innovation will be located in the city and will be a partnership with Collège Boréal. The centre will service the francophone population in an effort to grow the economy by ensuring job seekers and employers benefit from the most evidence based and effective employment and training services in order to succeed in the modern, evolving job market (The Sudbury Star, February 24, 2016)
- Red Oak Village Retirement Home was granted approval to expand. The Village will be adding a second building, more than doubling its capacity from its current 84 rooms to 198 rooms (The Sudbury Star, January 17, 2016)

Information, Culture & Recreation

- Gateway Casinos and Entertainment announced it will be the service provider for North Gaming Bundle. It will take over operations of the Slots at Sudbury Downs in the spring of 2017. Current OLG employees will transfer to Gateway where the company is required to retain them for at least a year and provide eligible employees with benefits and a registered pension plan. Gateway is a Burnaby B.C based company who has been in business for almost 25 years and employs about 4,000 workers. The company said it is too early to comment on whether plans for Sudbury include a new casino. It confirmed it will be building a casino in North Bay and Kenora (The Sudbury Star, December 14, 2016)
 - The OLG reported it is still in the procurement process for the North Gaming Bundle which includes casinos in Sudbury, Sault Ste Marie, Thunder Bay, North Bay and Kenora. Successful proponents are expected to be announced in early 2017 (The Sudbury Star, Oct 5, 2016)
- City council approved \$5 million for Place de Arts, a downtown shared arts facility for francophones. It is hoped the city commitment will help to leverage provincial and federal grants required to build the \$30 million facility. If further funding is secured, construction could begin as early as the summer of 2018 with the doors opening in the spring of 2020. The 60,000 square foot facility would house Centre franco-ontarien de folklore, Théâtre du Nouvel-Ontario, La Nuit sur l'étang, Éditions Prise de parole, Galerie du Novel-Ontario, Salon du livre du Grand Sudbury and Laurentian University's franchophone theatre. A bar and restaurant area will be included with a capacity for 100 people for local performances as well as two theatres each sitting 150 and 300 respectively (Sudbury.com, Dec 19, 2016)
 - Place des Arts, a 60,000 square ft facility to be built on the corner of Larch and Elgin Street will house several studios, workshops, offices and performance spaces. Construction is slated for 2018/19 (The Sudbury Star, August 2, 2016)
- The International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, its Territories and Canada (IATSE) reported it now has 250 technicians in Sudbury, Parry Sound, North Bay, Timmins and Sault Ste Marie. It reported now that it has established itself in northeastern Ontario, the local can leverage jobs for its members. IATSE Local 634 reported its priority will be to provide additional training and development for these members over recruiting new ones (Sudbury.com, October 5, 2016)

- An estimated 500 people attended the first ever Film & TV symposium at the Northern Ontario Film Studios. In 2015, 20 productions were filmed in the city funneling at least \$18 million into the local economy and creating more than 700 jobs (Sudbury.com, September 25 & 29, 2016)
- The provincial government announced a \$2.3 million funding boost for filming in the city and the north. The money will be provided through the Northern Ontario Heritage Fund Corporation (NOHFC). In 2015/16, the NOHFC provided \$27 million in funding for 45 films and television projects produced in the north (The Sudbury Star, August 8, 2016)
- The Truth North Group filed an expression of interest with the City of Greater Sudbury to develop a motorsports park. The park would be located on the land next to its proposed event centre site north of the Kingsway. The group touted the park would help drive tourism, stimulate economic growth and be a sports and entertainment destination hub for northern Ontario (The Sudbury Star, June 3, 2016)
 - The TNG announced it is also proposing two additional ice pads and a larger event centre to seat up to 8,000 people in its original proposal to build a \$60 million arena and events centre at its Kingsway location. Supporters of the project argue it is time to develop the arts and entertainment industry in the area just as the mining, healthcare, educational and retail industries received in the past (Sudbury.com, The Sudbury Star, June 6, 2016)
 - The True North Strong group announced plans to build a \$50 million events centre on the Kingsway. The plan is endorsed by the Northeastern Ontario Building and Construction Trades Council. The Council represents about 5,000 workers in Sudbury and Northern Ontario (The Sudbury Star, March 14, 2016)
- The Northern Water Sports Centre officially opened. The centre is equipped to host national and international competitions which would be an asset should the city choose to bid on the 2021 Canada Summer Games (Sudbury.com, June 2, 2016)
- Northern Ontario Film Studios (NOFS) announced it expanded and opened a location in North Bay. The Studio reported the expansion was required to accommodate increased filming in the North and surrounding area. NOFS now has locations in Sudbury and North Bay (nofstudios.com/news)
- Hideaway Pictures reported around 72% of the crew on their projects are from Northern Ontario. It was reported thousands of people from all walks of life including substitute teachers, retirees, seasonal contract employees and others have been hired as extras on a show (Sudbury.com, May 31, 2016)
 - Hideaway Pictures announced it has signed a three year agreement with Los Angeles based Motion Picture Corporation of America worth \$100 million. Motion Picture Corporation is best known for producing Hollywood comedies such as Dumb & Dumber and Kingpin (The Sudbury Star, March 10, 2016)
- Kids Ultimate Play and Party Centre (KUPP) will be opening at 1965 Lasalle, site of the old Barton's furniture. This indoor playground centre will feature 9600 sq/ft of play space with a three level play structure incorporating slides, rock climbing, tree houses, party rooms and healthy snack options. The centre will be open in mid March (kidsultimateplaycentre.ca)

- Sudbury based, Guthrie Arts Management announced it merged with Newton Landry Management (NLM). NLM is one of Toronto’s principal talent agencies representing child and adult performers in theatre, film, television, radio, animation and multi-media in Canada, the US and abroad (Northern Ontario Business, January 11, 2016)

Other Services

- Rock City Auto Wreckers located in Azilda closed its doors. The auto recycler closed its doors due to circumstances unrelated to the current economic climate

Professional, Scientific & Technical Services

- SNC Lavalin announced it will be closing its Sudbury office and shedding five jobs. The office closure is part of a national downsizing campaign resulting in the departure of 405 staff, with 70% of these staff working in the mining and metallurgy division. The company cited weakness in the mining sector and ongoing efforts to boost its profit margin as reasons for the reduction. Despite the office closure, the company reported 50 employees will remain in the city (The Sudbury Star, December 9, 2016)
- Minalytix, a three year old, Sudbury based mining software company announced it released its new drill hole management program MX Deposit. The company anticipates hiring marketing, sales and support staff as the program grows in usage and popularity. The program helps mining companies manage drill hole data more efficiently (Northern Ontario Business, July 8, 2016)
- Costello Associates announced it has expanded and created AirVu. The Sudbury based company uses unmanned aerial technology (UAV) to inspect electricity assets. It is planning on using its technology in mining, forestry, search and rescue, structural inspections and agriculture. Costello Associates now employs 15 staff and is planning on expanding in the Ottawa area (Northern Ontario Business, April 18, 2016)
- BBE Consulting announced it will be expanding its international footprint to Canada and will be setting up its Canadian office in Sudbury. The office will be supported by over 100 engineers from the South Africa and Australia offices. BBE specializes in mine ventilation and bulk air conditioning (Ministry of Northern Development & Mines)

Public Administration

- The Federal government announced eighty three new positions will be created at the EI Call Centre and Delivery Operations Centre in Sudbury. The hiring occurred as part of the government’s commitment in their 2016 budget to improve customer service (The Sudbury Star, November 23, 2016)
- The Sudbury Housing Corporation announced it will be constructing a 60 unit, eight-storey building on Bruce Avenue. All of the units will be one bedroom and will house older adults 65 and over. The city manages more than 1,800 social housing units with seniors waiting up to three and a half years for subsidized housing (Sudbury.com, November 23, 2016)
- The Canada Revenue Agency announced it will be hiring a net of 543 new full time positions. While 650 jobs were actually announced, 107 employees currently employed will receive relocation notices. The jobs were created to meet the growing demand of Canadians who are filing online returns. In 2016, only 16% filed paper tax returns, a drop of 66% over the last 10 years. The Sudbury location is one of nine CRA

processing centers. It employs 1700 full time equivalent positions and will operate at capacity year round and offer more stable year round employment with permanent and term employment opportunities. (The Sudbury Star, November 21, 2016)

- The Sudbury Jail reported it has hired 20 new staff since December 2015 (The Sudbury Star, November 16, 2016)
 - The Sudbury Jail will receive three new hire correctional officers as part of the provincial government's commitment to increasing staffing levels, program delivery and inmate safety. A total of 24 new staff will be deployed in Northern Ontario. Since 2013, the province has hired 710 new correctional officers. This year, it was announced an additional 2,000 officers will be hired over the next three years to work in adult correctional facilities (The Sudbury Star, May 4, 2016)
- Greater Sudbury reported it has experienced some challenges hiring volunteer firefighters. Out of a recent recruitment drive attracting 110 applicants, only 40 passed the first round of screening and physical requirements resulting in 25 being selected. Tougher physical requirements along with insurance and liability requirements have made it tougher to recruit in rural areas where it is more difficult to find qualified volunteers (Sudbury.com, October 5, 2016, CBC Morning North, October 4, 2016)

Trade

- BE Greater Organics will be opening at 1556 Lasalle Blvd. The store is a locally owned health store specializing in organic food, vitamins, cosmetics and supplements
- Surplus Furniture and Mattress Warehouse opened at 670 Falconbridge Rd in the former Leisure Days RV building. The store sells new living room, bedroom and dining room furniture, mattresses, lamps, desks and accessories at discounted prices (<http://www.surplusfurniture.com/en/sudbury>)
- Party City opened on the corner of Barrydowne and the Kingsway. Party City is a large franchise novelty chain with stores in Canada, the U.S. and Puerto Rico. The store in Sudbury employs 18 people and up to 40 or 50 for special seasons such as the Holiday Season or Halloween (Sudbury.com, December 31, 2016)
- Golf Town closed its only Sudbury location at 1599 Marcus Drive. Golfsmith International Holdings, which owns and operates 55 Golf Town locations in Canada filed for Chapter 11 bankruptcy reorganization (London.ctvnews.ca)
- Audi Sudbury held its grand opening at 1593 Lasalle (adjacent to New Sudbury Volkswagen). The dealership announced it hired three new staff and is expecting to add more staff in the future (The Sudbury Star, November 10, 2016)
- H&M clothing is expected to be opening up shop in the city (CBC, Morning North, October 3, 2016)
- Dollarama will be opening a location in Chelmsford and at the Rainbow Centre. It also has a location in the former Future Shop in New Sudbury expected to be open in November (Kijiji)
- The Toy Outlet, a discount surplus toy store, opened at the Rainbow Centre in the former site of The Perfect Sense Store
- Becker Shoes will be opening at 110 Donna Drive in the Silver Hills area. The company is one of the longest operating family owned Canadian shoe stores

- Mind Games will be opening at the New Sudbury Shopping Centre. Mind Games has stores across Ontario and British Columbia offering a wide and diverse selection of games, books, puzzles and educational toys (Kijiji)
- Lighting Showcase announced it will be permanently closing its doors after 35 years in business. The family owned business cited the death of its owner as the reason for the closure
- Dollarama closed at the New Sudbury Shopping Centre and is expected to reopen at the site of the former Future Shop on Barrydowne Rd
- Popcorn Video closed in Hanmer. The store blamed evolving consumer habits as a factor for declining customers due to the convenience of online movies and the abolition of late fees
- Sudbury eBike opened in Hanmer in the location of the former Popcorn Video
- Leisure Days RV Centre announced it will be closing
- Bar Wood Designs & Décor is closing at the Rainbow Centre
- Duck in a Tub Bath & Body Products will be opening at the Rainbow Centre
- Ben Moss Jewelers will be closing in the New Sudbury Shopping Centre. All 54 stores across Canada will be closing due to a weak Canadian dollar and a soft economy (The Sudbury Star, August 2, 2016)
- Giant Tiger officially opened its second store in the city at the Southridge Mall at 1933 Regent Street South. The new store employs 41 employees. The company now has 220 locations across the country and employs over 7,000 employees (The Sudbury Star, August 12,15, 2016)
 - Giant Tiger announced it will be opening a second store in the city at the Southridge Mall, 1933 Regent Street South in the four corners in mid August. The company has more than 200 locations across the country and employs over 7,000 employees (The Sudbury Star, February 20, 2016)
- Samuel Son & Company Ltd closed its warehouse at 2253 Lasalle Blvd. The company cited a slow local economy, high labour and tax costs along with centralizing distribution in its Cambridge, Hamilton and Pembroke sites due to buying out competitors. The company distributed metals and industrial products and is the largest family owned metals processor and distributor in North America (samuel.com)
- Big Boys With Cool Toys, Canada's largest stocked hobby store opened up at 1021 Kingsway (formerly Party Novelties)
- The Perfect Sense Store closed at the Rainbow Centre
- Sleep Country, Canada's largest mattress retailer opened at 799 Notre Dame. This is the company's first store in the city adding to its 180 stores across Canada (The Sudbury Star, June 6, 2016)
- Diggs & Dwellings, a new home furnishings store opened up at 1326 Kingsway. The 13,000 sq ft store will help fill a void created with the closing of longtime furniture stores, Inspiring Interiors, Furniture World and Roy's Furniture's Durham Street location

- Party Novelties will be closing its doors at 1021 Kingsway at the end of May
- Dollarama announced it will be opening in the Rainbow Centre mall
- Party City will be opening at 1400 Kingsway. The store is a specialty retail party supply store with franchises in the United States and Canada (The Sudbury, Star, March 14, 2016)
- Danier Leathers announced it is closing at the New Sudbury Shopping Centre. The Canadian leather goods retailer filed for bankruptcy
- MojoVerse opened at 1264 Kingsway. The store features geeky merchandise and memorabilia (Northern Life, February 23, 2016)
- The United Food and Commercial Workers Union Local 175 announced the \$3.2 billion dollar takeover of Rona stores by Lowes will not have any immediate impact in the short term on its Sudbury store. There is one unionized location in the city on Barrydowne with 14 employees (The Northern Life, February 9, 2016)
- Ardene, a clothing accessory store at the Rainbow Value Centre closed its doors. The other Sudbury locations remain open
- Laura, a women's retail clothing store at the New Sudbury Shopping Centre announced it is closing May 31st
- The Hollywood Shoppe permanently closed its doors. The business did not reopen since the unexpected death of its owner last year

Transportation & Warehousing

- oRide announced it is now ready to offer its ride sharing service in the city. Similar to Uber, drivers can connect with passengers who need a lift using a mobile app. At least 50 drivers in the city have now registered with the company allowing its service to be operational in the city. The company is operating in Ottawa with 150 drivers and is planning on expanding to North Bay, Sault Ste. Marie and Thunder Bay (The Sudbury Star, December 16, 2016, CBC News, Sept 29, 2016)
- WestJet announced it will be delivering flights from Sudbury to Toronto's Pearson International airport in early 2017. The airline previously operated out of the Sudbury airport, however flights were stopped in 2001 (Sudbury.com, November 1, 2016)
- The Province of Ontario announced another 11 kilometres of Highway 69 south have been four laned. Only 68 kms remain to complete full four laning from Toronto to Sudbury and is expected to be completed by 2021 (Sudbury.com, July 15, 2016)
- Manitoulin Global Forwarding announced acquisition of M.A.P. International Freight Inc adding temperature controlled services to its freight forwarding portfolio. The company is under the umbrella of the Manitoulin Group of Companies which includes Manitoulin Transport. This is the 10th acquisition in three years and the Group has been on a trajectory of steady growth (Northern Ontario Business, June 21, 2016)

- Porter Airlines reported it does not have future plans to increase flights into or out of the city. Since the airline arrived in Sudbury in 2010, it was reported air traffic has increased by 75% (Northern Ontario Business, May 19, 2016)
- TPS (Total Personnel Solutions) announced it has expanded. The company now offers hundreds of transport training courses available online through their website. It also acquired the Ottawa based personnel company, Transport Help, adding three new positions and 20% growth in their company. Since beginning in 2001, TPS has doubled their staff. In 2008 it acquired the Northern Academy of Transportation Training (NATT) (Northern Ontario Business, Feb 26, 2016)

Other Information

- The 2017 Canada Summer Jobs Program announced employers can begin to apply for federal grants to hire summer students. The federal government approved a three year funding increase aimed to boost summer jobs for students in the city for ages 15 to 30 intending to return to full time studies in 2017 (Sudbury.com, December 13, 2016)
- The Remax 2017 Housing Market Outlook reported the average selling price of a home in the city increased by 2.5% from January to October. The average selling price was estimated to be \$256,801, up from \$250,593 in 2015. The report forecasts an average sale price of \$261,937 in 2017, an increase of another 2%. It cited the investment in infrastructure projects will lead to increased consumer confidence and big city services, a stable economy and close proximity to nature will continue to make the city an attractive relocation community for retirees looking to downsize (The Sudbury Star, December 12, 2016)
- A new study by the Fraser Institute entitled *The Five Solitudes of Ontario: A Regional Analysis of Labour Market Performance in Post-Recession Ontario* reported that in 2015, Northern Ontario had 21,000 fewer jobs than it did prior to the 2008 global recession (<https://www.fraserinstitute.org/sites/default/files/five-solitudes-of-ontario-news-release.pdf>)
- The Northern Ontario Heritage Fund Corporation will invest \$9.6 million in various businesses in the sectors of mining, tourism, film & TV production and craft brewing. Monies will be allocated to twelve new mining services and technology projects, five new film and television and supporting projects, six new business expansion projects and 24 new internships for recent graduates. Highlights include:
 - \$1.5 million for Glowbies Inc., an animated children's show
 - \$1 million for Legend Boats to expand production and create eight jobs
 - \$817,000 for Bristol Machine Shop to streamline and automate creating 16 jobs (The Sudbury Star, November 25, 2016)
- Moody's Analytics released a report entitled, *Canada Housing Market Outlook: More Moderation, No Hard Landing*. The report evaluated cities in 33 CMAs. The following were some local highlights:
 - Little growth in Greater Sudbury housing prices are expected over the next five years
 - Greater Sudbury ranked in the bottom third just ahead of Thunder Bay
 - Prices in Sudbury have declined by 1.7%, however are expected to bounce back 1.6% in 2017
 - Highest growth areas in the country are Barrie at 7.9%, Toronto and Ottawa at 6.7%/yr. Edmonton and Regina experienced the largest contractions at -1% and -1.8% respectively (<https://www.economy.com/canada-housing-outlook>)

- The Canada Jobs Program created a number of 271 student jobs this year in the city. In 2015, 124 jobs were created (The Sudbury Star, July 2, 2016)
- The Northern Ontario Heritage Fund Corporation (NOHFC) provided \$3.5 million in funding to local companies for various projects creating at least 58 jobs. These companies included:
 - Accutron Instruments to develop prototypes for communications and monitoring systems for use in mining and other industries
 - Bestech to develop a blast gas clearance module to optimize ventilation of blast gas in underground mining and other industries
 - Boart Longyear to develop technology for mineral exploration with the potential to improve safety for miners, increase efficiency and reduce drilling costs
 - Stack Brewing to expand brewing equipment and capacity
 - Hard Line Solutions to relocate, modernize and expand
 - A&M Remediation to expand their existing underground waste management, sorting and recycling facility, located at Vale’s Creighton mine.
 - TesMan to develop an arm which allows workers to load explosives from a distance
 - Rock-Tech to build a new facility to expand its mining manufacturing operations
(The Sudbury Star, July 9, August 31, 2016)
- The annual *Construction Confidence Indicator* produced by the Ontario Construction Secretariat and Ipsos Reid measures the health of Ontario’s construction economy by interviewing 1000 province wide contractors. The following results were reported:
 - Ontario firms are cautiously optimistic for 2016. Ontario was assigned an overall score of 57. A score above 50 indicated that the number of contractors who expect to conduct more business is greater than those expecting to conduct less business
 - Northern Ontario reported a score of 49, the lowest score for any of the province’s four regions. The GTA area reported the most optimistic outlook with a score of 60. Northern Ontario contractors, however were the most optimistic of benefiting from government infrastructure spending (iciconstruction.com/2015/11/12/construction-industry)
- A report by the Conference Board of Canada entitled *Metropolitan Outlook 2 – Winter 2016* reported the following highlights for the City of Greater Sudbury for 2016:
 - GDP forecast to rise 1% following two years of declines
 - Unemployment is expected to increase to 7.2% from 7.1% in 2015
 - Employment is forecast to fall by .7%, the second decline in three years
 - Population growth expected to be dormant with no new net migration
 - 1% gain in the construction sector is expected
 - Services sector industries expected to grow by 1%, slightly greater than the .7% in 2015
(conferenceboard.ca/e-library/abstract.aspx?did=7772)
- A Bank of Montreal (BMO) Regional Labour Market Report Card for January reported out of 33 major urban areas, Greater Sudbury ranked as the sixth most challenging city to find a job in Canada. Rankings are based on employment, unemployment and participation rates.
(http://www.huffingtonpost.ca/2016/02/08/worst-city-to-find-job-canada_n_9189314.html)